

Indian Institute of Petroleum and Energy, Visakhapatnam

Best Faculty Award

Introduction - The Best Faculty Award instituted by the IIPE is awarded each year to a faculty member of the institute, based on her/his contributions made through research and teaching. The objective of the award is to publicize the celebration of teaching and research excellence among young faculty in order to attract top young talent as faculty members.

Incentives, the selection process, as well as the broad criteria for selection, is given below.

Incentives:

- Best Faculty Award consists of a citation from IIPE and a grant of Rs. 5 Lakhs which can be utilized for spending a month during the vacation period in any reputed university abroad to enhance the research activities. This amount is available for one year from the date of receipt of the award. Multiple foreign trips are not allowed.
- After completing the research stay in a foreign university, faculty is required to submit a report describing all the academic and research activities carried out within a month from the date of completion of the visit. The faculty needs to give a presentation in the respective department about all the activities.
- If a faculty member leaves IIPE within three years of receiving the Best Faculty Award, she/he needs to refund two times of the money spent till that time.

Selection Process:

- Office of Dean, Faculty Affairs will receive self-nominations from those willing to apply in an appropriate format and forwarded by the HoD.
- Nominations received will be shortlisted, based on the eligibility criteria mentioned below, by a Committee appointed by the Director. The committee shall usually have representative(s) of the BoG as a member or Professor(s) from IITs/IISc nominated by Director.
- The committee appointed by the Director and under the Chairmanship of the Director will review the nomination papers and make the final decision.

Selection Criteria:

- Only permanent faculty members, who have completed a minimum of 2 years of service at IPE, and who have not received this award in the past, are eligible.
- The assessment shall be based on (i) Teaching - 15% (ii) Research - 65% (iii) Peer recognition (iv) Outreach activities (iii and iv together - 10%) (v) Brief Information on the Academic and Research Standing – 10%

The following table suggests the possible grading of the applicants in each of the five components:

Activity	Group	Inactive	Active	Excellent	Outstanding
Teaching	A	0	1	3	5
Research	B	0	1	3	5
Peer Recognition	C	0	1	3	5
Outreach Activities	D	0	1	3	5
Brief Information on Academic and Research Standing	E	--	--	--	--

Group A:

Teaching	Courses Taught Feedback (during the period of assessment)	Inactive	Active	Excellent	Outstanding
		Average Feedback Score out of 100 (All Semesters)			
		< 50	≥50– 65	≥65 - 85	≥ 85
	Number of courses developed on platforms like NPTEL, Swayam (during the period of assessment)	0		≥1	
	Number of Courses/Practicals Designed for Academic Curriculum (during the period of assessment)	0		≥1	

Group B:

- **B1. Academic Research:** Will have four components; Ph.D. guidance, Publications, Book writing and Chapters in books.

Academic Research	Number of Ph.D.Guided/guiding (during the period of assessment)	0	1	2	≥3

Number of Journals Publications (during the period of assessment) in SCI/SCOPUS/SCIE/WoS Journals/SCImago (for Humanities)	0	1-2	3-5	≥6
Number of Books Authored/Co-authored from a reputed Publisher (during the period of assessment)	0		1	≥2
Chapters in Books /Edited Volumes of International Repute (during the period of assessment)	0	1	3	≥5

• **B2: Sponsored Research:**

		Inactive	Active	Excellent	Outstanding
Sponsored Research[#] (including consultancy)	Total outlay of Ongoing/Completed/New sponsored R&D Projects (during the period of assessment) [#]	<10.00 Lakhs	≥10.00 Lakhs up to 25 Lakhs	>25 up to 50 Lakhs	>50 Lakhs
	Total outlay of Consultancy Projects (during the period of assessment)	<10.00 Lakhs	≥10.00 Lakhs		
	Number of Patents Granted (during the period of assessment)	0	1	2	≥3
	Number of Products Developed and commercialized (in entire career)	0			≥1
	Total outlay of International Ongoing/Completed/New Sponsored Projects (Including Projects based on Mobility) (during the period of assessment)	<10.00 Lakhs	≥10 upto 25 Lakhs	>25 upto 50 Lakhs	>50 Lakhs

For Faculties of Mathematics, Computer Science, Humanities and Social Sciences it would be as follows:

Inactive	Active	Excellent	Outstanding
<5.00 Lakhs	≥ 5.00 to <10.00 Lakhs	≥ 10.00 to <25.00 Lakhs	≥25.00 Lakhs

Group C:

Peer Recognition: Occasions of nomination as a member of Committees of Reputed National or International Level Organizations/ Editorial Boards of Reputed Publishers (for each activity) (during the period of assessment)	0	1	2	≥ 3
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Group D:

Outreach Activities: Number of short-term courses/conferences/symposia/workshops, etc. organized contributing to Institute perception building (during the period of assessment)	0	1-2	3-4	≥ 5
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Group E:

Please describe in brief about your academic and research standing in support of your application. You may indicate your achievements and future plans.

Minimum marks to qualify: Group A – 3 marks and Group B – 10 marks. There is no minimum marks requirement from Groups C, D and E.

The faculty who are recipients of prestigious awards will be given due credit in awarding marks over and above the marks obtained in Group-B.

The Short-listing Committee may formulate other appropriate criteria and policies for prioritization for arriving at an ordered or ranked list of nominations for making its recommendations and place it for reporting to the Board of Governors. Institute norms shall apply to any other factors that may be considered.